



INDIANA DEPARTMENT OF LABOR

IOSHA and INSafe Update

May 9, 2025

Kenneth R. Boucher II, Deputy Commissioner - INSafe

Welcome, Mike Speedy!



About Mike Speedy

- Graduate of IU's Kelley School of Business and McKinney School of Law
- Operates a multi-state real estate development company headquartered in Indianapolis
- 14 years of service in the Indiana House of Representatives
 - Chairperson of Financial Institutions committee
 - Chairperson of Environmental Affairs committee
 - Vice Chair of Roads and Transportation committee
 - Member of committees:
 - Judiciary
 - Employment, Labor and Pensions
 - Utilities, Energy and Telecommunications
- 7 years on Indianapolis City-County Council
 - Chairperson of the Public Works Committee



Welcome, Kelly Bains!



About Kulbinder “Kelly” Bains

- Started April 14, 2025
- California
- Private sector background
- Supply chain management
- 8 years in environmental safety and health
 - Indiana Automotive Fasteners, Inc.
 - Ruder Logistics 3PL
- Familiar with OSHA processes
- Hit the ground running



Injuries and Illnesses

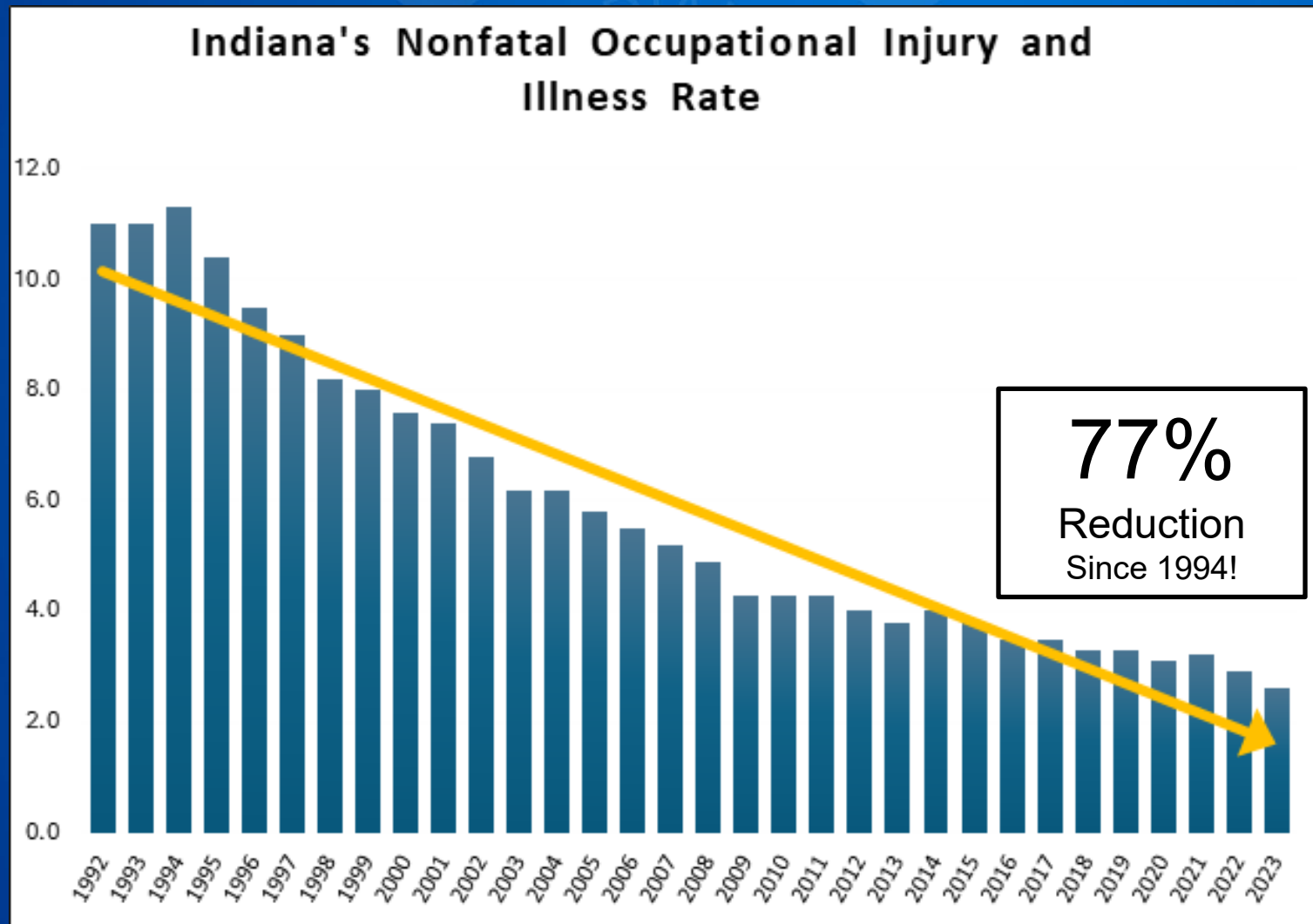


Survey of Occupational Injuries and Illnesses

- Bureau of Labor Statistics
 - Quality, Metrics and Statistics Division
- Survey results are used to estimate the number of work-related injuries and illnesses and measure the frequency at which they occur
- Sample represents nearly every industry in Indiana/nationwide
- Results are reported one-year behind
- 2024 survey is currently in progress



2023 SOII Results

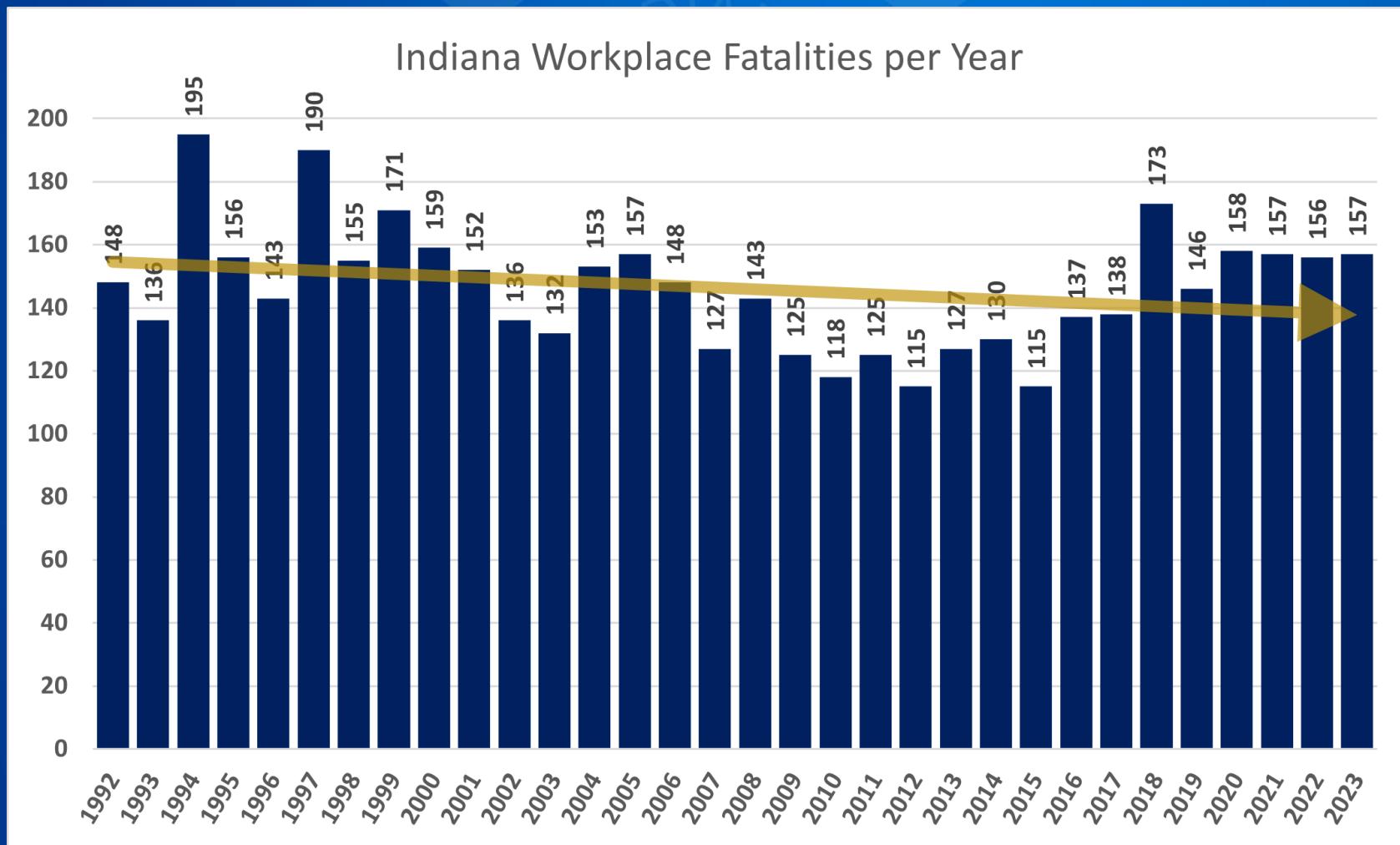


Census of Fatal Occupational Injuries

- Bureau of Labor Statistics
 - Quality, Metrics and Statistics Division
- Includes work-related fatalities resulting from unintentional and intentional injuries
- Multiple data sources
 - Death certificates
 - Coroners' reports
 - Police reports
 - News reports
 - Obituaries
 - Online memorials



2023 CFOI Results



New State Emphasis Program



What is a State Emphasis Program?

- Enforcement strategies designed and implemented at the regional state, or area office levels
- Intended to address hazards or industries that pose a particular risk to workers in the office's jurisdiction
- accompanied by outreach to raise awareness of the program and the noted hazards
 - Informational mailings
 - Training at local tradeshow
 - Speeches at meetings of industry groups or labor organizations



High Hazard Manufacturing

- Based on Survey of Occupational Injuries and Illnesses (SOII) data
- Identifies specific sub-industries in manufacturing with high injury and illness rates
 - North American Industry Classification System (NAICS)
- Targets these industries for increased enforcement and outreach action

NAICS	Industry Group Description	TRC
3315	Foundries	6.9
3361	Motor Vehicle Manufacturing	6.4
3219	Other Wood Product Manufacturing	5.1
3362	Motor Vehicle Body and Trailer Manufacturing	4.8
3212	Veneer, Plywood, and Engineered Wood Product Manufacturing	4.7

Other State Emphasis Programs

- Falls in Construction and General Industry
- Renovation, Rehabilitation, and Demolition
- Residential Construction Projects



All About INSafe

Wednesday, May 21, 2025

INDIANA DEPARTMENT OF LABOR



What is INSafe?

- Education and outreach arm of OSHA
- Section 21(c) of the *Occupational Safety and Health Act of 1970* (the OSH Act)
- On-site consultation can be provided without triggering the enforcement mechanisms of the OSH Act.



INSafe Consultations

- Onsite
 - INSafe Consultant visits your worksite
 - Comprehensive
 - Full safety
 - Full health
 - Limited scope
- Confidential
 - Employer/employee information is not shared with IOSHA enforcement
- Free!



Benefits of an INSafe Consultation

- Fresh set of eyes
- Dedicated safety and health professionals
- Free Hygiene Sampling
 - Mold
 - Silica
 - Hexavalent Chromium
 - Lead
 - Noise
- Assistance with S&H programs



Benefits of an INSafe Consultation

- Exclusion from most IOSHA Programmed Inspections
 - While consultation is underway
 - Opening conference through hazard correction
- Does not include:
 - Imminent danger inspections
 - Fatalities
 - Complaints
 - Referrals



How We Work Alongside IOSHA

- Looking for similar hazards
- Experienced consultants
 - Many consultants were CSHOs
- Referrals from IOSHA Enforcement
 - Settlement agreements
 - Word-of-mouth
- Referrals to IOSHA
 - Refusal to correct (abate) serious hazards
 - Imminent danger



Outreach and Education

- Topical presentations
- Regional/National safety campaigns
- Greater emphasis on multimedia
 - Web
 - Video



OSHA 10- and 30-Hour Trainings

- Free to INSafe clients and INSHARP participants
- Offered on-site or in group settings
- Address specific hazards of our clients



Follow the

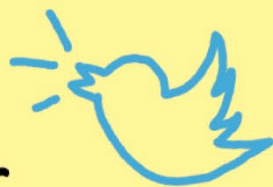
#IDOL

on Social Media



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Contact Us

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 - www.in.gov/dol
- INSafe
 - www.in.gov/dol/insafe.htm
- IOSHA
 - www.in.gov/dol/iosha.htm
- Quality, Metrics, and Statistics
 - <https://www.in.gov/dol/quality-metrics-and-statistics/>

